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SCHUMANN receives "Best Equal Opportunity Tech Employer Europe 2020" award

The jury from CFI.co, the British business magazine, has awarded the Göttingen-based software company SCHUMANN the prize for the best equal opportunity employer in the technology sector in Europe 2020. The prize honours the special efforts of the company to provide all its employees with everything necessary to develop their personal abilities and to grow within the company.

At the beginning of December 2020, the Göttingen-based software company SCHUMANN received the award "Best Equal Opportunity Tech Employer Europe 2020". The British business magazine CFI.co., based in London, gives this award annually after an intensive selection procedure. The decision of the jury stated: "SCHUMANN promises all its employees equal opportunities and provides them with the necessary resources to develop their capabilities and to grow within the business. The company invests a lot of time and resources in promoting a company culture that supports team spirit and equal opportunities and the jurors from CFI.co believe that the company's initiatives are the right ones." So that equal opportunities works, valuing each other is at the core of the company culture at SCHUMANN. "To me, valuing each other means that enough trust is placed in each employee so that within the framework of his projects he can make his own decisions that lead to the best solution for the customer", said Managing Director Dr. Martina Städtler-Schumann, describing her perspective. To give employees the confidence to make their own decisions, SCHUMANN has a solution-orientated mistakes culture. "No one likes to make mistakes but they still happen sometimes. In such situations we don't point fingers, we ask the question why and where the necessary information was not available to the person concerned ", explained Städtler-Schumann. Good, innovative ideas can best be developed when there is room for these ideas to unfold. Whenever you try new things, there is always the possibility that they will fail. "We learn from these experiences and they make us even better", Städtler-Schumann is convinced.

For the business analysts, consultants and software developers at the company there are many opportunities for development: for example the classical advancement to Project Leader. The projects are extremely variable – from short projects at smaller companies right up to many years of interaction with international company groups. The other sort of development goes into deep expertise. Employees can specialize in particular themes and then use their know-how in different projects. The need for qualified employees at the Göttingen-based software and consulting company continues to be high. SCHUMANN offers its staff flexible working hours and a multifaceted



company sport programme including, for example, yoga and a running group. There is also a comprehensive internal training programme. Städtler-Schumann explains: "We find it important to support the individual development of every single employee. Further development and the realization of personal capabilities and talent form the foundation of our personnel strategy. Our staff are the basis of our success. We have been following this strategy for years, so I'm really pleased that our efforts have been recognized by the jury."

With this company philosophy of freedom to make decisions and equal development opportunities for all its employees, SCHUMANN has developed dynamically since it was founded in 1997. The Göttingen company currently employs 160 people, including 16 trainees, who are usually employed permanently when they finish their training.

*About SCHUMANN

With its headquarters in Göttingen, SCHUMANN is a family-run, German company that uses modern technologies to create innovative and reliable IT solutions for businesses worldwide. Many years of experience guarantee customers high quality and a stable, cooperative relationship based on partnership. The company's software products and comprehensive, competent consultancy enable companies to do business more efficiently and effectively.

With flexible, scalable products, SCHUMANN offers specific industry solutions in the areas of (credit) risk management, the associated process control and risk evaluation. Companies are put into a position to save costs through optimized processes and thus to increase their competitiveness. Industrial and trading companies, financial service businesses and providers of credit insurance and surety bonds have been relying on software solutions from SCHUMANN for more than two decades.